

Short-term Ministries and Assignments EMMC / Go Mission!

Mission Statement – as taken from the Policy Manual...

A. Classifications: Short-term ministries come in many forms. This policy will seek to provide an EMMC / Go Mission! Conference policy for the majority of funding situations that may present themselves. The Missions Facilitator in discussion with the Missions Consultation Team reserves the right to consider applications outside of those described in this policy.

1. Camp workers/DVBS programs:
 - at present there is no funding available at the Conference level for this. A number of home churches have sponsorships available for such ministries.
2. Church sponsored or endorsed international ministry trips:
 - training and preparation before traveling, and intentional debriefing after the return, can make this ministry more meaningful, effective and enduring. The church can apply for some funding from the Conference to bring in a qualified resource to help with this. Other short-term ministry resources are available through the Conference office.
3. Conference teaching and special assignments

B. Domestic or international ministry trips – this type of an event typically takes the form of a 1 week to 1 month outreach to provide participants with an opportunity to experience ministry to another culture. This program requires the involvement of the local church of the applicant.

1. the short-term program can be a church planned group ministry,
2. applicants planning to go out individually with another agency are also eligible provided the agency they are going with meets CRA requirements.
 - a. applications for funding are limited to 2 such ministry experiences per individual,
3. applicants must be members of an EMMC / Go Mission! church,
4. applicants must provide the information requested on the application form found on the gomission.ca website,
5. the local church must provide the Conference office with written approval or endorsement of this ministry opportunity and with information on the amount of support they commit to providing,
6. groups or individuals are able to request funding only up to the amount provided by the home church,
 - a. funding will not exceed 30% of the total amount required and will not exceed \$500 per person,

7. individuals/groups receiving funding agree to provide a report on their experiences to their home church and to the conference when they return from the ministry experience.
8. applications need to be received in the conference office at least 3 months prior to the funds being needed.
9. office staff as designated by the Executive Director will process the application, make a final decision on funding and contact the applicant(s) about the decision.

C. Conference solicited short-term assignments – this type of event typically includes personnel needs in areas of Conference missions activities.

1. assignments will usually be from 3 months to 1 year in length,
2. a job description and a budget for this assignment will be prepared by the Field Director or Missions Facilitator,
 - a. it is anticipated that financial support for this assignment will be shared somewhat equally between the Conference (30%), the home church (30%) and through fund-raising efforts (40%) of the candidate,
3. information on this staffing need will be distributed in conference media, to the local churches, and to partner conferences,
4. application process:
 - a. interested candidates are required to fill out an application form providing information including interest in and qualifications for the position, spiritual commitment and references,
 - b. the home church of the candidate must provide a letter of endorsement of the candidate for the position,
 - c. the Missions Facilitator or designated office staff is responsible to maintain a contact with the candidate during the application process as well as:
 - i. process the application,
 - ii. follow up with references,
 - iii. where required, communicate the process to the field staff for their approval,
 - iv. communicate with the MCT regarding the application and approval,
5. administration of this position – arranging the travel including tickets and immigration documents, providing room and board, medical expenses, and providing a monthly allowance – is the responsibility of the conference office staff.
6. candidate responsibilities:
 - a. candidates approved for service commit themselves to follow the requirements of the job description,
 - b. become part of the field team (in the case of the MEM ministry in Bolivia),
 - c. are responsible to provide at least a final report on ending the term of service,



The Missions Facilitator, with input from the MCT, reserves the right to request or consider assistance from individual(s) for specialized short-term assignments that may or may not fit into one of the above described categories. Financing and support for these will be determined on an individual basis.